



GLOBAL INDEP

# Training Series & Special Packages



## Introduction - Global Indep

Welcome to Global Indep, where excellence in management meets a commitment to empowering organizations and individuals for success. Founded by a visionary leader with a background in Management education from the Netherlands. Our journey begins with the passion to bring modern, contemporary, and transformative Management standards.

Since its establishment, Global Indep has been at the forefront of positive change, impacting various companies and management. The focus is on enhancing Human Capital Management, team and individual performance development across generations (Gen X, Gen Y, and Gen Z), as well as fostering Conflict Management skills and inspirational Leadership.

***Our philosophy is: We require results, not excuses.***

### The 2 Core Pillars of Global Indep in Training



#### 1. Orientation towards Individual Effectiveness

#### Want to become a more competent professional?

Enhance your leadership skills and achieve success with Global Indep's specialized training programs. Join us to become a successful leader, eager to face change, improve HR management skills, help people reach their potential, and build a strong team. We are committed to supporting the development of leadership potential, personal quality, and excellence in your work performance.



#### ➔ Managerial Skills & Leadership

Learn the keys to becoming an inspirational leader and empowering others, while recognizing personal strengths and obstacles.

#### ➔ Intercultural & Communication Skills

Skills to optimize cultural diversity as an asset in interacting with colleagues, foreign nationals, or individuals from different cultural backgrounds.

#### ➔ Public Speaking Skills

Develop public speaking skills and be a persuasive and convincing speaker to enhance credibility and personality effectively.

#### ➔ Conflict Management

Enhancing skills in handling conflicts and resolving conflicts effectively in the workplace.

#### ➔ Making Decisions Effectively

As a leader or professional, effective decision-making involves various factors. What aspects need to be considered?

#### ➔ Personality Awareness

Learning to better understand oneself, identify strengths and obstacles to be more effective in work and interactions.

**Becoming more effective and sustainable.**

Organizations continue to change and adapt. Global Indep is your ideal partner for improving team effectiveness and efficiency. With Global Indep training, you will receive support to analyze and enhance organizational performance, transform information into knowledge, guide teams through complex changes, and implement corporate social responsibility.

Global Indep helps you prepare to seize opportunities and maximize potential with effective structures, systems, and strategies, enabling adaptation to changing times.



**Change Management**

In change management, leaders or professionals minimize resistance, enhance employee engagement, and achieve desired outcomes from the change process.

**Culture & Organization**

Culture and organization begin with visionary leadership capable of articulating the company's values.

**Successful Team**

A successful team is a united group that trusts each other and collaborates to achieve common goals through effective communication and mutual trust.

Global Indep has experience in facilitating workshops for organizational learning. We also offer various Specialized Training Packages, including Executive Packages, Mentoring Packages, Team Building Packages, and Standard Operating Procedure (SOP) Development Packages.

**Special Packages**

Global Indep offers three specialized packages for all organizational affiliates, ranging from top management to staff. If you have specific needs and would like to customize a package, we will collaborate to develop a package tailored to your requirements.

**Executive Package**

The Global Indep Executive Package, lasting for 2 ½ days, is designed for upper and middle-level management seeking to enhance leadership skills.

It is also suitable for those aspiring to become exceptional leaders, with a focus on developing personal skills (soft skills) such as leadership, intercultural communication skills, change management, conflict management, and negotiation through in-class and out-of-class activities.

**Team Building Package**

Our Team Building Package is designed for staff at all levels to achieve optimal team performance.

We combine in-class training with outdoor activities that are enjoyable and meaningful. Each session accommodates 10 to 50 participants.

**SOP Development**

Imagine the consequences without clear guidelines. With this training, you prevent chaos.

Standard Operating Procedures (SOPs) are essential to save time and costs, prevent errors, empower staff, and support the achievement of corporate goals.

SOPs are customized to the company's needs, enabling you to work smarter.



**Contact us**

PT. Global Indep Consultants Indonesia  
Address: Gedung Alamanda Bali 5th Floor, Jl. Bypass Ngurah Rai, No.67, Kuta, Badung - Bali.  
WA. +62812 95 89 74 42